

Elevate Education Child Safe Statement of Commitment

Elevate Education is committed to protecting children and young people from any form of abuse. All employees are responsible for the safety and wellbeing of children and young people who engage with Elevate Education and its associated companies.

We have zero tolerance for child abuse and other harm, and we are committed to acting in students' best interests and keeping them safe from harm. We believe all children are unique and have a right to be protected.

Our commitment to students and young people

We intend to:

- Provide students and young people with an environment where they feel safe and are listened to and believed.
- Support cultural safety of all students and young people, including First Nations children and children from culturally and linguistically diverse (CALD) backgrounds.
- Providing a safe and inclusive environment for students with a disability.
- Provide support for students and young people who report or are suspected of being exposed to concerning conduct, including abuse, neglect, or grooming.
- Provide updated policies and procedures to protect children and young people.

Our commitment to being a child safe organisation

Elevate Education regards its child protection responsibilities with the utmost importance and is committed to providing the necessary resources to ensure compliance with all relevant child protection laws and regulations, and the maintenance of a child-safe culture.

We intend to:

- Ensure all employees and contractors follow our Code of Conduct and are aware of the Child Safety Policy and guidelines, we will do this by:
 - Ensuring all employees read and sign the Code of Conduct
 - Educating and training our employees on an annual basis on the Child Safety Policy and Guidelines
- Use Child Safe Recruitment processes that include a Working with Children Check (WWCC) and other screening checks for all employees.
- Ensure that all Elevate employees know how and when to report any concerns, complaints, or allegations of concerning conduct, including abuse, neglect or grooming.
- Regularly undertake risk assessments of all child safety related risks and managing child safety incidents effectively.
- Seek to incorporate the views and opinions of children and young people when developing a safe place for them.

- Welcome comments, compliments and complaints from children, their families, and the community to guide how we work to protect children.